

**CRISTIANO UVA**  
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*Qualified Attorney (Avvocato), Member of the Naples (Italy) Bar, LL.M., Ph.D.*

*Date of Birth : 12 April 1973*

*Nationality : Italian*

*Marital Status: Single*

## **RELEVANT WORK EXPERIENCE**

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Since January  
2015

**CALEIDO GROUP**, Milan, Italy

([www.caleido-group.com](http://www.caleido-group.com) - travel & leisure, listed on Borsa Italiana's AIM)

*Chief Executive Officer/ Chairman of the Board*

Main Responsibilities and Achievements:

- Co-ordinated the spin-off and incorporation of the newco (Caleido Group) to be listed – and oversaw the entire listing procedure - on Borsa Italiana's AIM Market, since the inception of the floatation process (April 2014; the actual IPO took place on March 24<sup>th</sup>, 2015);
- Managed ordinary and extraordinary operations since incorporation and listing;
- Oversaw the selection and due diligence process over potential acquisition targets;
- Managed the implementation of new growth strategies and business lines

March 2004 -  
December 2014

**OLTREMARE TOUR OPERATOR GROUP**, Milan, Italy

([www.oltremareviaggi.com](http://www.oltremareviaggi.com) - travel & leisure)

*Chief Legal Officer to General Manager/ Board Member*

Main Responsibilities and Achievements:

- OLTREMARE ([www.oltremareviaggi.com](http://www.oltremareviaggi.com)): Increased the Group's turnover from Eur 6 mln in 2004 to Eur 30 mln (organic growth, no acquisitions, except the Caleidoscopio brand)
- Restructured the strategic, technological, organizational and sales-force structure of the Organization
- Dramatically increased the number of international suppliers
- Opened and launched two regional offices (Milan, Palermo)
- CALEIDOSCOPIO ([www.caleidoscopio.travel](http://www.caleidoscopio.travel)): Took over and revamped the Caleidoscopio brand (high-end, customized travel packages) from the Viaggi del Ventaglio S.p.a. Group

- ULISSE ([www.ulisseviaggi.com](http://www.ulisseviaggi.com)): Started-up and launched the Ulisse brand (corporate, incentives, congress and business travel entity)
- DREAMBOX ([www.dreambox.travel](http://www.dreambox.travel)): Started-up and launched the Dreambox brand (travel gift-boxes, featuring exclusive, self-negotiated licensing agreements with Lamborghini, AC Milan, FC Inter, AS Roma, SS Lazio and Giro d'Italia)
- TRAVELAB ([www.travelab.it](http://www.travelab.it)): Started-up and launched the Travelab brand (B2B, travel agency-focused online booking engine for bespoke travel packages)

September 2003 -  
February 2004

**AXA INVESTMENT MANAGERS**, Paris, France  
([www.axa-im.com](http://www.axa-im.com)) - investment management  
*Executive Director - Head of the Investment Funds Retail Legal Team*

September 2000 -  
May 2003

**GOLDMAN SACHS INTERNATIONAL**, London, U.K.  
([www.gs.com](http://www.gs.com)) - investment banking, securities trading & asset mgmt  
*Associate - Legal and Compliance Department.*

June 1998 -  
August 2000

**COUDERT BROTHERS**, Brussels, Belgium.  
*Associate – EU Competition, Trade and Corporate Law Departments.*

April -  
July 1995

**EUROPEAN PARLIAMENT**, Strasbourg, France and Brussels, Belgium.  
*Intern – Parliamentary Assistant to Mr. C. Azoulini, Member of the European Parliament and President of the Parliamentary Group “Union pour l’Europe”.*

September 1995 -  
May 1996

**STUDIO DE LUCA TAMAJO** (Italian Law Firm), Naples, Italy.  
*Part-time intern.*

## EDUCATION

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September 1998 -  
May 2002

**UNIVERSITÀ DI CATANIA**, Catania, Italy.  
Ph.D. in European Law.

September 1997-  
June 1998

**COLLEGE OF EUROPE**, Bruges, Belgium.  
LL.M. in European Law.

October 1996 -  
July 1997

**UNIVERSITÉ PANTHÉON-ASSAS (PARIS II)**, Paris, France.  
Pre-doctoral research period within the D.E.A. (*Diplôme d’Etudes Approfondies*) Program in International Law (specialized in Private International Law and Trade Law ).

October 1991-  
October 1996

**UNIVERSITÀ DEGLI STUDI DI NAPOLI “FEDERICO II”**, Naples, Italy.  
Laurea in Giurisprudenza (Law Degree): 110/110 *cum Laude* (equivalent to a *Summa cum Laude* Degree), with the official congratulations of the Examination Board.

January -  
July 1995

**UNIVERSITÉ DE NANTERRE (PARIS X)**, Paris, France.  
“Erasmus”, Student Exchange Program, sat four exams, achieving in each one the top mark of 18/20 (equivalent to the Italian 30/30 e lode):

- Microéconomie                      - Macroéconomie
- Finances Publiques               - Droit Fiscal Général

July 1991

**LICEO GINNASIO “UMBERTO I”**, Naples, Italy.  
Maturità Classica (High School Diploma).

## **PUBLICATIONS AND RESEARCH**

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|----------------|---|
| May 2002       | “La regolamentazione comunitaria del trasferimento d’azienda e ricadute in alcuni ordinamenti nazionali” ( <i>“The EU Legal Regime on the Transfer of Undertakings and Its Implementation Within Certain EU Member States”</i> , Ph.D. Thesis). |
| June 1998      | “Récupération des aides d’Etat et entreprises en difficulté en Droit Communautaire” ( <i>Recovery of State Aid and Troubled Undertakings Under EC Law</i> , LL.M. Dissertation).  |
| March 1998     | “The WTO-GATS Agreement of 1997 on Basic Telecommunications”, (Master Research Paper).  |
| September 1997 | “Destandardizzazione del tempo e riduzione dell’orario di lavoro in Francia” ( <i>Flexibility of Working Time in the French Labour Market</i> ).  |
| July 1997      | “L’arbitrage « irrituale » en Italie après la réforme de 1994”. ( <i>Arbitration « Irrituale » in Italy after the 1994 Legislation</i> , D.E.A. Research Paper).  |

## **LANGUAGES**

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<b>ITALIAN:</b>	Mother tongue
<b>ENGLISH:</b>	Fluent (TOEFL Certificate)
<b>FRENCH:</b>	Fluent (DALF Certificate)
<b>SPANISH:</b>	Fluent (DELE Certificate)
<b>GERMAN</b>	Basic (German Chamber of Commerce Certificate, 1st Level)

## **EXTRA-CURRICULAR - MISCELLANEOUS**

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| Since 2007 | Kick-Boxing Black Belt (1 <sup>st</sup> Dan)   |
| Since 2006 | Ferrari Challenge Racing Gentleman Driver  |
| Since 1996 | Post-doctoral research assistant to Prof. R. De Luca Tamajo at the University “Federico II” of Naples. |